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錦州銀行股份有限公司

Bank of Jinzhou Co., Ltd.*

(a joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 0416)

(Stock Code of Preference Shares: 4615)

APPOINTMENT OF VICE PRESIDENT AND CHANGE OF CHIEF FINANCIAL OFFICER

The board of directors (the "Board") of Bank of Jinzhou Co., Ltd. (the "Bank") hereby announces that it has resolved to approve (i) the appointment of Mr. Han Bo (韓波) ("Mr. Han") as the vice president of the Bank for a term commencing from the date of obtaining the approval for qualification from the regulatory authority and ending upon expiry of the term of the sixth session of the Board; and (ii) the appointment of Mr. Feng Feifei (豐飛飛) ("Mr. Feng") as the chief financial officer of the Bank for a term commencing from the date of obtaining the approval for qualification from the regulatory authority and ending upon expiry of the term of the sixth session of the Board.

Mr. Yu Jun (余軍) ("Mr. Yu") will be committed to the corporate governance of the Bank and focus on serving as a member of the Party Committee, an executive director, the secretary to the Board and a joint company secretary of the Bank. His resignation as the chief financial officer of the Bank shall take effect from the date on which the newly appointed chief financial officer performs his duties. Mr. Yu will continue to serve as a member of the Strategy Committee and the Nomination and Remuneration Committee of the Board of the Bank. Mr. Yu confirms that there is no disagreement with the Board and there is no matter in relation to his resignation as the chief financial officer that needs to be brought to the attention of the shareholders ("Shareholders") of the Bank.

The biographical details of Mr. Han, the proposed new vice president, are as follows:

Mr. Han Bo (韓波), aged 50, had successively held various positions at Industrial and Commercial Bank of China Limited (listed on the Shanghai Stock Exchange (stock code: 601398) and on The Stock Exchange of Hong Kong Limited (the "Stock Exchange") (stock code: 1398)) from August 1994 to November 2016, including serving as bank teller and accountant of Oingnian Road Savings Bank of ICBC Anshan Tiedong subbranch; clerk of the corporate deposit department, account manager of the business department, supervisor, assistant to manager, deputy manager (presiding) and manager of the No.3 corporate and institutional business marketing department of Anshan branch; assistant to general manager and deputy general manager of business department of Liaoning branch; member of party committee and vice president of Benxi branch. From November 2016 to August 2019, Mr. Han has successively served as secretary of the party committee and the president of Liaoyang branch and Yingkou branch of the Bank of Communications Co., Ltd. (listed on the Shanghai Stock Exchange (stock code: 601328) and on the Stock Exchange (stock code: 3328)). From August 2019 to March 2022, he served as deputy secretary to party committee and president of Bank of Anshan Co., Ltd. (鞍山銀行股份有限公司). Mr. Han graduated from Anshan Radio and Television University (鞍山廣播電視大學) in June 1994 majoring in Applied Electrochemistry, and obtained a bachelor's degree (part-time program) in Accounting in the School of Liaoning Provincial Committee of the Communist Party (中共遼寧省委黨校) in December 2000 and a master's degree (part-time program) in Engineering in Jilin University (吉林 大學) in June 2016.

The biographical details of Mr. Feng, the proposed new chief financial officer, are as follows:

Mr. Feng Feifei (豐飛飛), aged 37, has been an auditor and a senior auditor of PricewaterhouseCoopers Zhong Tian LLP (普華永道中天會計師事務所 (特殊普通合夥)) from August 2009 to April 2013. He served as the manager of the finance and accounting department of China CITIC Bank Corporation Limited (listed on the Shanghai Stock Exchange (stock code: 601998) and on the Stock Exchange (stock code: 998)) from April 2013 to July 2017; the chief financial officer of the financial division of the financial management center of Zhihe Holdings Co., Ltd. (知合控股有限公司) from July 2017 to February 2019; the general manager of the planning and finance department of Pingdingshan Bank Co., Ltd. (平頂山銀行股份有限公司) from February 2019 to April 2022. Mr. Feng obtained his bachelor's degree in engineering from China Agricultural University (中國農業大學) in June 2006 and a master's degree in engineering from the Chinese Academy of Sciences (中國科學院) (currently known as the University of Chinese Academy of Sciences (中國科學院) in June 2009. Mr. Feng holds the professional qualification of registered accountant and holds the title of Intermediate Accountant.

The remuneration of Mr. Han and Mr. Feng shall be determined in accordance with the Bank's remuneration management policy, which includes basic remuneration, annual performance bonus based on their metrics such as performance appraisal and working hours, transportation subsidy, and insurance and provident funds subject to the laws and regulations of the People's Republic of China (the "PRC").

Save as disclosed in this announcement, each of Mr. Han and Mr. Feng has confirmed that: (i) he did not have any relationship with any directors, supervisors, senior management or substantial shareholders of the Bank or controlling shareholders of its subsidiaries; (ii) he did not hold any other position in the Bank or its subsidiaries and did not hold any directorship or supervisorship in any other companies listed in Hong Kong or overseas for the past three years; (iii) he did not have or deem to have any interest in shares, underlying shares and debentures of the Bank or its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance.

Save as disclosed in this announcement, there are no other matters in relation to the resignation of Mr. Yu as the chief financial officer and the appointments of Mr. Han and Mr. Feng which are required to be disclosed to the Shareholders and the Stock Exchange, or matters which would require disclosure in accordance with Rules 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on the Stock Exchange.

By order of the Board
Bank of Jinzhou Co., Ltd.*
Wei Xuekun
Chairman

Jinzhou, Liaoning Province, the PRC 27 April 2022

As at the date of this announcement, the Board comprises Mr. Wei Xuekun, Mr. Guo Wenfeng, Mr. Kang Jun, Mr. Yang Weihua and Mr. Yu Jun, as executive directors; Mr. Zhao Chuanxin, Ms. Ning Jie, Ms. Gu Jihong, Mr. Lyu Fei and Mr. Luo Nan, as non-executive directors; and Mr. Wu Jun, Mr. Xie Taifeng, Mr. Xiao Geng, Mr. Wang Xiongyuan and Mr. Su Mingzheng, as independent non-executive directors.

* Bank of Jinzhou Co., Ltd. is not an authorized institution within the meaning of the Banking Ordinance (Chapter 155 of the Laws of Hong Kong), not subject to the supervision of the Hong Kong Monetary Authority, and not authorized to carry on banking and/or deposit-taking business in Hong Kong.